



Attn: Member Programs
Fax #: +1 212 202 6376

To Whom It May Concern:

We are writing you at the suggestion of _____ to confirm that _____ is permitted to participate in the Gerson Lehrman Group Councils and GLG Member Programs.

Gerson Lehrman Group (GLG) helps leading corporations, investment firms, non-profit corporations and other consumers of professional knowledge better understand industry issues and trends. GLG arranges educational interactions between its clients and members of the Gerson Lehrman Group Councils, an expert network of 200,000 academics, scientists, industry professionals and other thought leaders worldwide. (For more information, visit our website at www.glggroup.com.) Council Members, as we refer to our network members, are paid at an hourly rate and can make honoraria payable to employer.

Council Members often find their participation with GLG valuable for their professional development. Projects can be scheduled after hours or at such other times as required by our Council Members.

Types of Projects and Benefits of Participation

Council Members interact with our clients through:

- Telephone consultations (typically lasting less than one hour)
- Online surveys (typically lasting less than 30 minutes)
- Live Meetings, including speaking at Seminars or Roundtables
- Written reports and analysis
- GLG News. GLG News is a private publishing platform that enables Council Members to publish their opinions and analysis of important industry developments and discover insightful analysis from their peers.

Systems to Manage Expert Networks

Gerson Lehrman Group takes compliance seriously and requires all experts to sign a detailed Terms and Conditions contract before joining the GLG Councils. The Terms and Conditions contract requires Council Members to:

- consult only in accordance with other obligations;
- decline any project that presents a conflict of interest;
- not discuss confidential information or other proprietary information;
- not discuss or to speak on behalf of their employer (unless their company has granted specific written permission to GLG that they may do so).

You can view the Terms and Conditions of Council Membership at:

<http://www.glggroup.com/tandc.html>. Council Members are also required to complete a tutorial before joining the GLG Councils (viewable at <http://www.glggroup.com/Tutorial.html>).

We make clear to our clients that Council Members must act in accordance with their agreements and that clients must respect the limitations each Council Member has in their ability to consult.

If there are guidelines, prohibitions or limitations that you wish to put in place regarding _____ (or other employees') participation, please let us know or register them through our Institutional Registry at (<http://www.glggroup.com/Registry.asp>). There is no cost to use this system.

Consent Request

As _____ may have explained, we have asked for confirmation from an appropriate, authorized senior level manager that your organization is comfortable with _____ participation in the GLG Councils and GLG Member Programs.



We understand your confirmation on behalf of _____ for _____ participation is not your, nor _____'s, recommendation or endorsement of _____, _____'s participation in the GLG Councils or GLG Member Programs, or Gerson Lehrman Group.

We understand that you reserve fully your right to withdraw your consent.

We will periodically provide you with information on _____'s activity in the GLG Councils and to reconfirm _____'s comfort with _____'s participation.

We appreciate your consideration of this matter.

Sincerely,

Nam Nguyen
Global Council Management
Gerson Lehrman Group, Inc.

We will periodically contact you to provide a summary of _____'s activity in the following areas:

- Telephone consultations
- Surveys
- Live Meetings, such as Seminars, Roundtables or Master Classes
- GLG News analyses

Information regarding earnings may also be shared upon request.

Please complete the requested information and sign below, then fax this document to +1-212-202-6376 or scan and email this document to the attention of Member Programs.

I hereby confirm on behalf of _____ that _____ is permitted to participate in the GLG Councils and GLG Member Programs.

SIGNATURE: _____

NAME (Printed): _____

DATE: _____

TITLE: _____

SUBSIDIARY/DEPT/DIVISION: _____

COMPANY: _____

PHONE (WORK): _____

EMAIL (WORK): _____